

COARNG WARRANT OFFICER PREREQUISITES AND DUTY DESCRIPTIONS

Use your mouse to click on any of the warrant officer MOSs below to see the duty description, prerequisites, and preferred qualifications. Please remember, you must meet the MINIMUM prerequisites for the warrant officer MOS for which you will apply, or you must request a prerequisite waiver.

(Waivers are not needed for preferred qualifications)

MOS	WARRANT OFFICER TITLE	ENLISTED FEEDER MOS
131A	Target Acquisition Radar Tech	13B, C, D, E, F, M, P, R, 82C, 93F
151A	Aviation Maintenance Tech	All CMF 67 MOS (includes 68 Series)
153A	Rotary Wing Aviator	All MOSs
180A	Special Forces Warrant Officer	All CMF 18 MOS
250N	Network Management Tech	31F, 31W or 74C w/ASI Z2
251A	Data Processing Tech	74B,G, Z
351B	Counterintelligence Tech	97B
420A	Military Personnel Tech	All 75 MOS Series
420C	Bandmaster	All CMF 97 MOS
915A	Unit Maintenance Tech (Light)	63B, D, E, H, S, T, W, Y and Z
918B	Electronic Systems Maintenance Tech	35B,C, D; (93D), E, F, H, J, L (68L), N, (68Q), R (68R), 35W, Y; 39B; 68P; 31P or 31S
920A	Property Accounting Tech	92Y
920B	Supply Systems Tech	92A

MOSMOS**131A. Target Acquisition Radar Technician**

Duties: Plans, organizes, implements, monitors, and evaluates operations, threat environment, unit maintenance and intermediate level support maintenance of Field Artillery radar systems. Provides advice on technical and tactical aspects of the radar system; supervises maintenance of Field Artillery radar system equipment and components. Ensures that repairs and adjustments are completed and performs final inspection to determine operational status of repaired equipment; interprets and implements changes in technical data concerning inspection, repair, and test procedures. Instructs personnel on new or revised radar operation, employment, and repair procedures. Ensures that equipment modifications are completed as required. Performs other officer level duties essential to the mission of the assigned unit.

Minimum prerequisites:

- **Be a SGT (E5) or above**
- **Hold MOS 13B, 13C, 13D, 13E, 13F, 13M, 13P, 13R, 82C or 93F**
- **One year in a supervisory position documented by NCOER**
- **Have less than 8 years active federal service**
- **Have 110 or higher in ASVAB areas of FA and EL**
- **Have a written recommendation from a CW3-CW5 who holds the 131A MOS**

Preferred qualifications (Minimum plus):

- **Have two years in a supervisory position documented by NCOERs**
- **Six hours of English and six hours of Math from an accredited college or university**

MOSMOS**151A. Aviation Maintenance Technician (nonrated)**

Duties: Manages personnel, supply, equipment, and facility assets to maintain and repair Army rotary and fixed wing aircraft. Organizes maintenance elements to inspect, service, test, disassemble, repair, reassemble, adjust, replace parts, and retest aircraft or aircraft components. Prepares, implements, and maintains standing operating procedures for management of maintenance activities. Interprets regulations, technical manuals, and orders pertaining to maintenance of Army aircraft for commanders and subordinates. Supervises aviation equipment maintenance and repair shop, section, or platoon. Directs maintenance and accountability of organizational test equipment, supplies and recovery equipment.

Minimum prerequisites:

- **Be a SGT (E5) or above**
- **Hold an MOS in CMF 67 (includes 68 series MOSs)**
- **Must have worked five of the last eight years in CMF 67**
- **Be a BNCOC graduate in a feeder MOS**
- **At least one year experience as a section chief or have supervisory experience as defined in AR 611-201. Supervisory experience must be documented in NCOERs.**

Preferred qualifications (Minimum plus):

- **Two years of college credit at an accredited institution**
- **Hold an Aircraft and Power Plant (A&P) certificate issued by the Federal Aviation Agency (FAA)**

MOSMOS**153A. Rotary Wing Aviator**

Duties: Pilots and commands utility helicopters under tactical and non-tactical conditions. Operates aircraft during all types of meteorological conditions during day, night, and under night vision goggles. Performs military aircraft operation, rescue hoist operations, air assault operations, aerial mine/flare delivery, internal/external load operations, and paradrop/rappelling procedures. Observation/utility helicopters may perform aerial route, zone, and area reconnaissance in support of combat maneuver operations. Additionally, observation/utility helicopters may be used in administrative or liaison missions to transport passengers, mail, or cargo for military purposes. Routinely participates in training operations to include combat, combat support, or combat service support operations. Maintains ATM requirements in appropriate aircraft.

Minimum prerequisites:

- Any MOS may apply
- Be at least 18, but not have reached their 29th birthday at the convening of the selection board
- Not have exceeded the age of 30 upon beginning of flight training
- Score 90 or higher on the Alternate Flight Aptitude Selection Test (AFAST)
- Successfully pass a Class 1A Flying Duty Medical Examination (FDME) IAW AR 40-501 that has been approved by the Commander, U.S. Army Aeromedical Center
- Interviewed by an Army Aviator in the rank of CW3-5 or Major and above. If the unit commander or above is a field grade aviator, the aviator interview may be part of the commander's endorsement. In this case, the commander's endorsement must contain the same statement required for the aviator interview. Use a memorandum format and start with the statement " I have interviewed (your name) and find (he/she) has the needed personal characteristics, motivation, physical stamina, and qualifications to be appointed a U.S. Army Reserve warrant officer and appears acceptable for selection into the WOFT program as a warrant officer candidate."
- Applicants from other military services may be interviewed by a field grade aviator from their branch of service if an Army aviator is not readily available. Army aviators will conduct the interviews whenever possible.

Preferred qualifications (Minimum plus):

- Two years of college credit at an accredited institution
- Federal Aviation Agency (FAA) Private Pilots certificate or higher

MOSMOS**180A. Special Forces Warrant Officer**

Duties: Manages all aspects of Special Forces Operations in all operational environments. Supports Joint and Army strategic, operational, and tactical requirements at all levels of execution as concerns mission planning, development, and execution of special operations worldwide. Is responsible for the conduct of unconventional warfare, intelligence collection and strategic reconnaissance, collective security, strike operations, and counter-terrorism operations; supports psychological, civil affairs, and deception requirements; and the conduct of other missions, relative to special forces capabilities, as directed.

Minimum prerequisites:

- **Be serving as a male SSG (E6) or above in CMF 18 MOS and be less than 36 years old**
- **Graduate from the Special Forces (SF) Operations and Intelligence Sergeants Course (nonresident or resident) or SF Advanced Noncommissioned Officer's Course (ANCOC) after October 1994. SSGs who have not been selected for promotion to SFC may apply and if found acceptable, will be notified by the proponent that they may attend the O&I portion of ANCOC.**
- **Minimum of 3 years experience at the SF Operational Detachment Alpha (SF-ODA) level or Special Forces**
- **Current DA Form 330 (within one year) with at least a 1+/1+ language proficiency or possess a minimum score of 85 on the Defense Language Aptitude Battery (DLAB)**
- **Meet the medical fitness standards for SF duty and the SERE level "C" course according to AR 40-501 and include an SF Warrant Officer Candidate medical screening memorandum completed by the applicant's surgeon**
- **Pass the Army Physical Readiness Test (APRT) by achieving 70% of the maximum standard for a 17-21 year old male on each event: pushups, situps, and the two-mile run**
- **Letters of recommendation from company, battalion, and group commanders and the group senior warrant officer. Individuals applying from units other than an SF group must receive letters of recommendation from their current chain of command and letters of recommendation from the previous SF group chain of command (including the group senior warrant officer advisor).**

MOSMOS**250N. Network Management Technician**

Duties: Supervises tactical communications switching equipment and personnel at the node level. Supervises and manages electronic keying equipment and information at the node level. Plans, manages, and troubleshoots tactical switched networks. Manages electronic keys required to support signal networks. Develops policy recommendations and provides technical guidance for the planning, managing, and troubleshooting of Army, joint, and combined networks. Advises commanders and staffs on tactical telecommunications network requirements.

Minimum prerequisites:

- Be a SGT (E5) or above
- Be a BNCOC graduate from a feeder MOS.
- School trained in MOS 31F, 31W, or 74C with ASI Z2 with four years of documented practical experience in electronic switching networks (MSE/TRITAC). (MOSs 31C, 31L, 31P, 31R, 31S and 31U may also qualify if applicant has the required documented practical experience).
- Waiver of MOS will be considered for applicants with significant practical experience beyond the minimum.
Practical experience may be documented through NCO evaluation reports and award citations. In some instances practical experience acquired from civilian employment may be acceptable provided the experience can be documented by employee evaluations or performance appraisals and determined to be equivalent to military experience.
- Have on file a minimum of three NCOERs that reflect outstanding duty performance ratings in communications network operations and/or management.
- A minimum of six semester hours of college level English from an accredited academic institution. Speech and public speaking courses are not considered as meeting this requirement even if administered by the English department of an institution. Successful completion of the CLEP general examination in English is the only acceptable alternative. This prerequisite is not waivable.
- Attain 12th grade equivalency on the Reading Grade Level portion (vocabulary and comprehension) of the Test of Adult Basic Education-A (TABE-A, or TABE-D) and include a copy of the results authenticated by the Test Control Officer of Educational Services Officer. This prerequisite is not waivable.

Preferred qualifications (Minimum plus):

- SSG with six years practical experience which includes both MSE and TRITAC networks
- 30 semester hours (45 quarter hours) of college

MOSMOS**251A. Data Processing Technician**

Duties: Manages personnel, facility, and equipment at brigade level and above, in port authorities, and in support commands and selected staff agencies. Develops computer programs. Supervises and coordinates activities of military and civilian personnel who operate or program data processing systems. Advises commanders and staffs on the employment of automation systems and projects, data communications development, and the installation and maintenance of local area networks (LANs) and information systems security.

Minimum prerequisites:

- Be a SGT (E5) or above
- Be a BNCOC graduate from a feeder MOS.
- School trained in MOS 74B, 74G or 74Z with four years of documented practical experience in computer systems operations and/or programming.
- Waiver of MOS will be considered for applicants with significant practical experience beyond the minimum. Practical experience may be documented through NCO evaluation reports and award citations. In some instances practical experience acquired from civilian employment may be acceptable provided the experience can be documented by employee evaluations or performance appraisals and determined to be equivalent to military experience. A portion of the practical experience requirement may be waived for applicants who have a degree in a computer-intensive discipline from a regionally accredited academic institution. An Associate of Science degree may be used to offset one year of practical experience; a Bachelor of Science degree may be used to offset up to two years of practical experience; and a Master of Science (or equivalent) may be used to offset three years of practical experience. For favorable consideration of the education substitution, the grade-point score for computer courses should not be less than 2.0 on a 4.0 scale.
- Have on file a minimum of three NCOERs that reflect outstanding duty performance ratings in computer systems operations and/or programming.
- A minimum of six semester hours of college level English from an accredited academic institution. Speech and public speaking courses are not considered as meeting this requirement even if administered by the English department of an institution. Successful completion of the CLEP general examination in English is the only acceptable alternative. This prerequisite is not waivable.
- Attain 12th grade equivalency on the Reading Grade Level portion (vocabulary and comprehension) of the Test of Adult Basic Education-A (TABE-A, or TABE-D) and include a copy of the results authenticated by the Test Control Officer of Educational Services Officer. This prerequisite is not waivable.

Preferred qualifications (Minimum plus):

- SSG with six years practical experience which includes battlefield automation systems and tactical local area networks (LANs)
- 30 semester hours (45 quarter hours) of college

MOSMOS**351B. Counterintelligence Technician**

Duties: Conducts investigations/operations by applying sound judgment and analytical reasoning methods to detect and prevent acts of espionage, sabotage, and terrorism directed against Army activities. Supervises investigative/operational and administrative personnel. Manages investigative/operational elements of varying size commensurate with skill and experience level. Prepares, reviews, and approves investigative/operational reports of investigations and inspections. Performs terrorism counteraction analysis and threat analysis. Investigates national security crimes of Army interest as defined by regulation, the UCMJ, or applicable U.S. Code. Conducts and supervises both overt and covert investigations. Supervises the technical performance of subordinate military and civilian personnel in related job skills. Develops, evaluates, and manages sources and informants of military intelligence. Develops and approves investigative plans. Obtains and executes arrest and search warrants in coordination with the Criminal Investigations Division or the FBI. Interviews and interrogates witnesses, suspects, and subjects, and obtains written statements executed under oath. Represents the Army's interests in investigations conducted collaterally with the DOD, Department of Justice, and other federal, state or local investigative agencies.

Minimum prerequisites:

- Be a SGT (E5) or above
- Have a minimum of four years operational experience as a Counterintelligence Agent in MOS 97B in at least two assignments
- Have successfully completed course 244-97B20 CI Agent
- Be a BNCOC graduate
- Have a current Special Background Investigation (SBI) or Single Scope Background Investigation (SSBI)
- Be eligible for access to Sensitive Compartmented Information (SCI)

Preferred qualifications (Minimum plus):

- Be at least a SGT(P)/E5(P) or above
- Have a minimum of 3 NCOERs with one in a leadership position
- Provide a written recommendation from a senior Counterintelligence Technician who has direct knowledge of the applicant's technical ability
- Possess an Associate Degree from an accredited college or university
- NOTE: If the applicant is a polygraph institute graduate (ASI 8), 18 months of operational experience is

MOSMOS**420A. Military Personnel Technician**

Duties: Manages functions which support the Army's personnel management system. Performs as Chief, Records Branch, Personnel Actions Branch, or performs similar duties in a Military Personnel Office or Personnel Services Detachment. Monitors input to the SIDPERS, OMF, EMF, and other automated/manual data systems used in personnel management by use of established forms and coding procedures. Makes decisions based on a variety of information sources, personnel, and command requirements. Initiates and prepares correspondence or messages to other organizations, both military and civilian, and individuals in response to requests for information, policy or guidance. Oversees word processing activities supporting the personnel activity. Interprets regulations for individuals, subordinates, and commanders. Counsels individuals on personal and family member affairs, financial matters, and career considerations. Supervises large numbers of military and civilian personnel engaged in specialized personnel and administrative related duties. Manages the integration of automated personnel systems into the military personnel work center. Oversees issuance of all types of orders. Oversees the overall dispensing of customer services to include management of the personnel services center appointment systems, management of the soldier suspense program, and management of the identification card system to include update of the DEERS/RAPIDS data base.

Minimum prerequisites:

- Be a SGT (E5) or above
- Have a minimum of four years operational experience in CMF 75 series MOS
- Be a CMF 75 BNCOC graduate
- Have 6 semester hours of college level English
- Have 18 months experience supervising CMF 75 series soldiers documented on NCOER

Preferred qualifications (Minimum plus):

- Have experience working in both a battalion PAC and a PSD
- Have a minimum of 30 semester hours of college with at least 6 hours training in microcomputer usage and/or core office applications (word processing, spreadsheet, database)
- Latest three NCOERs
- Have a written recommendation from a senior Military Personnel Technician or Field Grade AG officer

MOSMOS**420C. Bandmaster**

Duties: Commands an Army Band, responsible for unit level administration, supply and technical/tactical training. Conducts or leads instrumental musical groups, including concert bands, marching bands, orchestras, and dance bands to support military or official civilian functions. Selects music to accommodate talents and abilities of musical groups and appropriate for performance to be given. Positions members within the group to obtain balance among instrumental sections. Directs groups at rehearsals and performances to achieve desired effects, such as tonal and harmonic balance, dynamics, rhythms, tempos, and shadings, utilizing conducting technique, music theory, knowledge of harmony, range, characteristics of instruments, and talents of individual performers. Transcribes musical compositions and melodic lines to adapt them or create a particular style for a group. Schedules tours and performances and arranges for transportation and lodging. Participates in domestic and overseas civilian and military community relations functions as a band leader representing the U.S. Army or the U.S. at the highest national and international levels. Conducts performances for broadcast through national or international television or radio facilities.

Minimum prerequisites:

- **Be a SGT (E5) promotable or above**
- **Have five years musical performance experience in any CMF 97 MOS**
- **Have one year small group supervisory experience**
- **Be a BNCOC graduate**
- **Have a written recommendation from an Army Band Commander or Staff Bands Officer**
- **Submit a VHS videotape of yourself conducting a band**
- **Applicant must attain a minimum combined score of 12.0 on the Test of Adult Basic Education (TABE)**

Preferred qualifications (Minimum plus):

- **Have 60 college credit hours towards a Bachelor of Music degree**
- **Have two years small group experience**
- **Have three years experience in band administrative activities, i.e., unit administration, operations or supply**

MOSMOS**915A. Unit Maintenance Technician (Light)**

Duties: Plans, organizes, and executes unit level maintenance of wheeled vehicles, light track vehicles (less Bradley), self-propelled artillery systems, and fire control, armament, ground support, and power-driven chemical equipment. Diagnoses, tests, and analyzes malfunctions of unit equipment. Directs the establishment and operation of unit prescribed load lists for organizational repair and maintenance-related items. Establishes and enforces shop fire and safety programs. Manages unit calibration requirements and unit level oil analysis program. Prepares unit level readiness reports. Writes and updates internal SOPs for maintenance areas. Directs emergency recovery and repair for all unit equipment. Manages the Army Maintenance Management System (TAMMS) at unit level. Manages scheduling of periodic maintenance and services. Manages dispatch of passenger, cargo, and combat vehicles. Manages requisitioning and exchange of repair vehicles and disposal of POL products. Establishes internal procedures to receive, issue, and store tools, parts, publications, and POL products.

Minimum prerequisites:

- **Be a SGT (E5) or above**
- **Six years field experience in MOS 63B, 63D, 63E, 63H, 63S, 63T, 63W, 63Y or 63Z**
- **BNCOC graduate from a feeder MOS**
- **Possess a minimum of one year of unit level maintenance (organizational maintenance) supervisory experience and have that experience documented on an NCOER or certified by a memo from an officer.**
- **Enclose a written recommendation from a CW3-CW5 from within the applicant's organization who holds the WO MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted**

Preferred qualifications (Minimum plus):

- **SSG with 7-9 years unit level maintenance (organizational) or DS/GS maintenance shop experience with a minimum of three years supervisory experience at the unit level (organizational) motor pool as a company/troop/battery motor sergeant or maintenance team chief**
- **Have 30 college credit hours with an accredited institution or one year of automotive maintenance vocational training or possess current Automotive Service Excellence (ASE) certifications**

MOSMOS**918B. Electronic Systems Maintenance Technician**

Duties: Establishes section safety and crime prevention/security programs that adhere to the policies, practices, and regulations associated with these programs. Manages personnel, equipment, and facility assets for operation, repair, maintenance, and modification of radio, radar, computer, electronic data processing, controlled cryptographic items, television, fiber optic, radiological and related communications equipment and associated tools, test, and accessory equipment. Establishes section SOPs to ensure a proper work environment is maintained and that personnel adhere to maintenance schedules, Army Maintenance Management Systems(TAMMS), Quality Assurance and Quality Control (QA-QC) procedures, and Standard Army Maintenance System (SAMS-1). Ensures personnel are trained to use the tools, test equipment, and applicable publications for the completion of the mission and are trained in automation skills. Ensures that the section is deployable by supervising the Unit Level Logistic System (ULLS). Develops, rehearses, and implements load plans and deployment scenarios; establishes field SOPs; and ensures standards of the Mission Essential Task List (METL) are met. Ensures that Logistics tracking systems such as the Unit Level Logistic System (ULLS) Army Maintenance Management Systems (SAMS-2), and the Standard Army Retail Supply Systems (SARSS) are used. Interprets technical data and schematics, researches and interprets supply data, and fabricates repair parts or procures through outside resources. Coordinates technical, administrative, and logistical interface between the maintenance activity and supported units. Advises commander and staff on electronic equipment development, procurement, capabilities, limitations, and employment. Establishes, monitors, and maintains a comprehensive environmental protection program IAW national and local directives. Performs other company grade officer level duties as required/essential to the unit mission.

Minimum prerequisites:

- Be a SGT (E5) or above.
- Six years experience in MOS 35B, 35C, 35D, 35E, 35F, 35H, 35J, 35L, 35N, 35Q, 35R, 35W, 35Y or 39B. MOSs 68P, 31P, or 31S may qualify if maintenance background includes experience in MOSs 29V or 29Y.
- BNCOC graduate from a feeder MOS.
- Enclose a written recommendation from a CW3-CW5 from within the applicant's organization who holds the WO MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be used.

Applicants substituting civilian technical training and experience as construction equipment or power generation mechanics must provide documentation that supports their level of technical training and experience as mechanics comparable to that of a feeder MOS, BNCOC graduate

Preferred qualifications (Minimum plus):

- SSG with 7-9 years electronics maintenance DS/GS shop experience in a feeder MOS with three years being supervisory.
- Have 30 college credit hours with a minimum of six credit hours of college English.
- Obtain a Commercial Electronic Certificate such as Federal Communication Commission (FCC), National Institute for Certification in Engineering Technology (NICET), or International Society of Certified Electronic Technicians (ISCET).

MOSMOS**920A. Property Accounting Technician**

Duties: Supervises the technical aspects of unit property book records per AR 710-2. Performs in both manual and automated property book accounting environments with the related functions associated with accurate property accountability. Monitors and performs evaluations of subordinates supply operations per Command Supply Discipline Program (CSDP) and AR 710-2. Performs financial inventory accounting as applied to the Army's budgeting system. Performs property accounting duties at the unit and organization levels or on division property book teams. Complies with appropriate regulations, forms and procedures pertaining to property books, hand-receipts and other property accounting documents.

Minimum prerequisites:

- **Be a SGT(P) or above.**
- **Minimum of six years most recent experience in MOS 92Y.**
- **BNCOC or ANCOC graduate in MOS 92Y.**
- **Have documented a minimum of two years experience of serving as a Property Book NCO or Property Book Officer (applicants not meeting this prerequisite must have other documentation indicating their knowledge and skills of property book accounting and management experience).**
- **Have documented a minimum of one year successfully serving in a supervisory and/or leadership position.**
- **Provide a hard (paper) copy of three NCOERs which reflect recent outstanding and exceptional duty performance ratings in MOS 92Y. Copy of three NCOERs must be provided even if already on service member's fiche.**
- **Have completed a minimum of six credit hours of college level English. (Successful completion of the English College Level Examination Program (CLEP) is the only acceptable substitute). Speech is not considered an English substitute. No waivers for the above prerequisites will be favorably considered.**

Preferred qualifications (Minimum plus):

- **SGT E5(P) or above with a minimum of 700 promotion points.**
- **Where applicable, it is strongly encouraged that each applicant (especially those with less than 7 years service) enclose a letter of recommendation from a senior Property Accounting Technician.**

MOSMOS**920B. Supply Systems Technician**

Duties: Instructs, manages, and supervises personnel within a Technical Supply or Supply Support Activity (SSA) concerning supply systems policy and functional procedures. Responsible for managing the receipt, storage, and issuance of supplies and equipment at the technical supply or DSU level in accordance with established policies and regulations. Plans stockage level requirements for stockage and control based on accumulation of demand data. Controls management of operational float stocks to ensure compliance with Army policy. Inspects supported units to ensure stockage levels do not exceed prescribed levels. Provides technical guidance to personnel of supported units/activities in order to assist, establish, and maintain adequate stockage levels for mission accomplishment. Conducts periodic inventories of stockage supply items, initiates action for disposition of excesses, and makes recommendations for changes to the authorized list (ASL). Develops standard operating procedures and performs administrative duties related to the supply activity.

Minimum prerequisites:

- **Be a SGT(P) or above.**
- **Minimum of six years most recent experience in MOS 92A.**
- **BNCOC graduate in MOS 92A.**
- **Have documented a minimum of two years experience in Material and Stock Control Accounting, plus one year of Warehouse Storage Operations.**
- **It is essential that each applicant have documented the formal stock record accounting experience in at least two of the following areas: Stock Control NCO, Material Accounting NCO, Class IX Commodity Manager, Item Manager or Functional Analyst. This entails working with stock record accounts at the COSCOM or Division Material Management Centers (MMC) or non-divisional DSU/SSA.**
- **Have certified and documented training in at least one of the Army's several automated supply systems such as DS4, SAILS, or SARRS-O.**
- **Have documented a minimum of one year successfully serving in a supervisory and/or leadership position.**
- **Provide a hard (paper) copy of three NCOERs which reflect recent outstanding and exceptional duty performance ratings in MOS 92A. Copy of three NCOERs must be provided even if already on service member's fiche.**
- **Have completed a minimum of six credit hours of college level English. (Successful completion of the English College Level Examination Program (CLEP) is the only acceptable substitute). Speech is not considered an English substitute. No waivers for the above prerequisites will be favorably considered.**
- **Applicants exceeding 12 years Active Federal Service must be approved by HQDA.**

Preferred qualifications (Minimum plus):

- **SGT E5(P) or above with a minimum of 700 promotion points.**
- **Where applicable, it is strongly encouraged that each applicant (especially those with less than 7 years service) enclose a letter of recommendation from a senior Supply Systems Technician.**